

# HONG BAPTIST NATIONAL ASSOCIATION 29TH ANNUAL NATIONAL CONFERENCE OCTOBER 17-19, 2019 | ST PAUL, MN



On behalf of the HBNA staff and board members, I want to thank each of our pastors, messengers, church members and friends who made time to attend the 2019 HBNA National Conference. We are blessed and encouraged to see so many of our brothers and sisters join us for a few days of learning, reflection, celebration and anticipation of what God has instore for us.

I also want to extend my deepest gratitude to our workshop facilitators and special guest speakers. May God bless you abundantly for sharing your valuable time and God-given wisdom and talent with our Hmong brothers and sisters.

This summary only provides highlights from the conference as a quick reference. For complete ministry report details showing how God has been working to bring us all together for His purpose and also to share God's love and grace to our brothers and sisters in the states and around the world, please contact me for a copy of the 2019 Annual Report.

For the Glory of God

XdDr. Watra Xiong  
HBNA Executive Director

**FOR DETAILS**

[www.hbna.org](http://www.hbna.org)

**FaceBook**  
Hmong Baptist  
National Association

## WORKSHOPS



### LEADERSHIP

Dr. Leo Endel, Executive Director  
Minnesota-Wisconsin Baptist Convention  
AM Session = 21  
PM Session = 18



### LEADING PEOPLE TO CHRIST

Lisa Vang (Mrs. Wameng Vang)  
Hmong Community Baptist Church, TX  
AM Session = 8  
PM Session = 27



### MARRIAGE & FAMILY

Dr. Chang Nhia Kue, Senior Pastor  
Hmong Community Alliance Church, CA  
AM Session = 11  
PM Session = 42



### DISCIPLESHP

Dr. Victor Wong  
International Evangelism Association  
AM Session = 21  
PM Session = 18



### SPIRITUAL WARFARE

Dr. Nhia Vang Vang, Senior Pastor  
True Life Hmong Alliance Church  
Hickory, North Carolina  
AM Session = 53  
PM Session = 27

### WORKSHOPS

AM Session = 114 attendees  
PM Session = 132 attendees

## SPECIAL GUEST SPEAKERS



### DR. PAUL KIM

Asian-American Relations Consultant  
Executive Committee  
Southern Baptist Convention



### REV. JEREMY SIN

National Church Planting Catalyst  
North American Mission Board

## CONFERENCE ATTENDANCE SUMMARY

	North	Northeast	East	South-	West	Oversea	Total
Pastors	26	1	5	9	3	2	46
Messengers	28	2	5	12	7	0	54
Members	76	3	11	29	1	0	120
Unduplicated Count	122	5	18	45	9	3	201

# MINISTRY UPDATES

## FINANCIAL REPORT

	<u>2019 ACTUALS</u>	<u>2020 BUDGET (1)</u>
Beginning Balance	142,462.87	
<b>Revenue</b>		
General Operations (10% & \$500)	42,773.60	65,000.00
Ministries (\$4 & Other Designated)	223,601.98	60,000.00 (2)
Designated Accounts (Bible & Capital)	16,352.75	60,000.00 (3)
Total Revenue	282,728.33	185,000.00
<b>Expenses</b>		
General Operations	58,075.30	71,950.00
Ministries	207,482.81	49,950.00 (2)
Designated Accounts	30,974.56	60,000.00
Total Expenses	296,532.67	181,900.00
<b>Net Income/Loss</b>	(13,804.34)	3,100.00
Ending Balance	118,664.53	3,100.00

(1) 2020 Budget was motioned, seconded, and voted 61 to 2 in favor.

(2) 2020 Budget does not include Other Designated, which are individual contributions toward Standing Stones & Living Water camps and funds for individual ministry groups.

(3) Remaining balance of approved 2018 building renovation budget.

## BUILDING RENOVATION

	<u>REVENUE</u>	<u>EXPENSES</u>
Fundraised	18,792.50	
2018 Contributions	32,090.00	27,367.67
2019 Contributions	13,193.75	30,974.56
Total	64,076.25	58,342.23

### Completed Projects:

- Exterior
  - Installed new aluminum sign in front of the building, new aluminum seals on all windows and new front door.
  - Repaired roof.
- First Floor
  - Installed ceramic tile flooring in front entry and all halls on first floor.
  - Purchased donor tree with leaves and installed on wall inside front entry.
  - Renovated restroom with tiles on walls, ceramic flooring and tile counter.
  - Constructed new fellowship room for 80-90 capacity with sound system. Local churches can use it for gathering, worship and events. HBNA will hold leadership training in room.
- Second Floor
  - Renovated stairs with hardwood laminate flooring, new office for treasurer, and three multi-purpose rooms appropriate for holding classes with 8-10 people or meeting.
  - Updated front office with space for work, Executive Director's office, and conference room with seating for 20 people.
  - Floor includes the Media Ministry Director's studio (created by Rev Tong Zong over the past several years, but more funding is needed to improve the system)

### Projects Yet to be Completed

- Landscaping around the building
- Reconstruct parking lot to increase size according to lot size
- Back of building – patio or parking lot depending on funding
- Front entry walls need to be painted
- Leaf inscription for each donor

Thank you to all local churches who have already sent in their \$2000 contribution. HBNA would like to encourage those who have not had an opportunity to send theirs to do so as soon as possible, as well as churches and individuals who would like to contribute additional funding.

# HBNA UPDATES

## HBNA OPERATIONS UPDATE

The purpose of a people-group organization like HBNA is that it allows the people-group privileges such as translating the Bible into our own language, providing a resource center that unites our people-group together, and provide a partnership for us to work together to support one another.

The purpose of HBNA is to equip and empower the leaders of our local churches. The Executive Director position was a long-sought endeavor to ensure that HBNA could fulfill its purpose.

However, due to budgeting shortage, HBNA staff and board has made the difficult decision to reduce the Executive Director to a part-time status, effective November 1, 2019. HBNA staff will re-evaluate as appropriate if and when funding becomes available.

## EXECUTIVE DIRECTOR'S REPORT

- **Gateway Seminary ADVANCE Program**

Did you know? HBNA has partnered with Gateway Seminary to offer the ADVANCE leadership training program for HBNA members. Gateway's ADVANCE program is dedicated to equipping leaders who expand God's kingdom.

The program officially kick-off this fall with 13 students. Contact the HBNA office now about registering for the next round.

- **T.E.E. (Theological Education Extension)**

The TEE program continues to be a popular choice for local churches. HBNA currently has 74 students in the program and graduated 19 students this year.

- **New Churches**

HBNA is excited to announce the following new church plant and new branch.

- ⇒ **New church plant**

Hmong Baptist Mission Dover  
3223 Gallagher Rd  
Dover, FL 33527  
Rev. Nou Toua Yang

- ⇒ **New branch**

One in Christ Church  
920 3rd Street  
Hudson, WI  
Rev. Vameng Pha

## CHURCH PLANTING SUPPORT

HBNA has a partnership with the Minnesota-Wisconsin Baptist Convention (MWBC) to provide church planting support in our north region, Minnesota & Wisconsin states, where the largest concentration of our HBNA's members are located.

The church planting support uses the Great Commission as commanded by our Lord Jesus Christ in Matthew 28:19-20 as its mission. Rev. Tong Zong Vang is working to provide church planting support in two folds:

1. Visit congregations that are smaller or may be having challenges with church growth to provide guidance on leading people to Christ as well as member assimilation and maturity.
2. Visit congregations that are doing well to encourage church planting and be resources for other congregations.

Our churches are at a phase that we need to actively engaged in the Great Commission. So beginning in 2020, Church Planting Support will plan to provide specific outreach/evangelical training for leaders in the newly renovated HBNA building.

## MEDIA (ONLINE) MINISTRY

HBNA has also obtained funding through MWBC to fund Rev. Tong Zong Vang as a part-time Media (Online) Ministry Director.

HBNA's vision is to provide online resources and support to local churches and online/media resources, live training and testimonial videos on website, Youtube, FaceBook, and other media to overseas churches.

Online/media is working with different Baptist groups in Vietnam, Thailand, and Laos to provide resources and training. There are currently five groups of TEE participants in Laos.

Going forward, online ministry will also:

- Home Mission – encourage congregations to make pastor sermons/training available online, and provide guidance to congregations for archiving media training and resources.
- Overseas Mission – promote local churches to participate in online ministry as pastors and leaders will come to realize the far-reaching value of the hardwork and preparation that they already do, when they see the views and feedback for their videos from around the world and in their local communities.

# HOME MINISTRY REPORTS

## PASTORS RETREAT

HBNA held a Pastors Retreat in Chiang Mai, Thailand for pastors and their wives. The retreat included one day of workshops and two full-days of sightseeing, and covered the costs for lodging, and most of the food for couples from the USA.

Attendance	
From the USA .....	38
From Thailand.....	17
From Laos .....	18
From Vietnam .....	19
From China .....	4
From IMB .....	5
Total .....	101
Budget Summary	
Total Income .....	25,960.00
HBNA .....	15,000
MWBC.....	4,600
Texas BGC.....	1,000
Churches .....	2,982
Individuals .....	2,378
Total Expenses .....	20,215.38
Remaining Balance .....	5,744.62

## PASTORAL MINISTRY

Regional pastoral leaders presented activities that the pastoral ministry has coordinated independently or in conjunction with other ministry groups for the local churches in the region, as well as their participant to support other ministry activities and church functions.

Pastoral Ministry Director .....	Rev. Sam Vang
Regional Leaders	
North .....	Rev. Dr. Joseph Yang
South-Central .....	Rev Txawj Pov Vang
Northeast.....	Rev Nao Yee Lor
East.....	Rev Teng Nhia Yang
West .....	Rev Vamfoung Vang

## MEN MINISTRY

Men Ministry used “Living Sacrifice” as a theme for this term. Ministry director gave the “Living Sacrifice” book as a thank-you gift for the team and regional leaders.

Men Ministry extended a word of gratitude to all churches for your \$4/week/family contributions, which has enabled the ministry to do its work. For example, travel to meet with local churches.

Ministry Director .....	Rev. Charles Thao
Regional Leaders	
North .....	Deacon Txerjai Chang
South-Central .....	Deacon Va Moua
Northeast.....	Deacon Cher Vang Neng Kue
East.....	Deacon Calvin Kou Yang
West .....	Rev Xai Soua Xiong

## WOMEN MINISTRY

Women Ministry showed a video recapping the national women’s conference in March of 2019. Each regional team coordinated one session for the conference. The conference had 240 attendees and was well received by the participants.

Women Ministry extends gratitude to all churches, including husbands and children, for love, support and contributions. Women, as wives and mothers, could not have accomplish any ministry with it.

Ministry Director.....	Foua Vang
Regional Leaders	
North .....	Priscilla Yang
South-Central .....	Heather Yang
Northeast.....	Kelly Yang
East.....	Ee Yang
West .....	Say Yang

## YOUTH MINISTRY

The Youth Ministry staff strives to hold one-on-one meetings with youth leaders to share ideas and discuss youth ministries in the local churches, and collaborate with the two HBNA youth camp staff to coordinate the week-long youth camps.

<u>Camp Summary</u>	<u>Standing Stones</u>	<u>Living Water</u>
Attendees	494	160+
Baptisms	13	3
Budget		
Beg Balance	12,892.22	8,104.01
Total Income	119,177.05	26,195.00
Total Expenses	101,452.00	29,700.00
Ending Balance	9,153.26	3,324.01

Youth Ministry staff showed one video to recap each camp, expressed appreciation for advisors as well as churches and parents for encouraging their youths to attend these life-changing camps.

Plan now to send your youths to the 2020 Standing Stones camp.

Dates: June 21-29, 2020

Theme: Seek First (Matthew 6:33)  
Growing the next generation of leaders

Please pray for the leadership teams, pastors, campers, and volunteers.

Ministry Director.....	Joseph Young
Regional Leaders	
North .....	Kia Yang
South-Central .....	Cheng Fong Khang
Northeast.....	Vacant
East.....	Chad Yang
West .....	Johnny Yang

# HOME MINISTRY REPORTS

## OVERSEAS MINISTRY

Overseas Ministry Director, Rev David Moua and wife, showed video recapping training for the churches in the Northern Hmong Vietnam Association. Topics included Love & Family, Discipleship, Church Ministries, Church Growth, and the Godly Woman.

Due to the cost and lack of funding, overseas missions and training can only occur once a year.

## LOVE & CARE MINISTRY

Love & Care Ministry showed a video to recap the 2019 mission trip to Laos, Burma and Thailand, and extends gratitude to (1) all individuals who have contributed to the needs of the ministry for the past two years and (2) local churches who are faithful in sending in \$4/week/family.

Revenue.....	27,474
HBNA .....	3,800
Individuals.....	21,634
Fundraisers .....	2,040
Expenses.....	27,474
Outreach/Evangelism .....	15,380
Overseas Sponsorship .....	8,594
Pending Ministries .....	3,500

## THAILAND HMONG BAPTIST

Praise God for bringing Rev Bang and Rev Saard Gideon Yang from Thailand to join the HBNA National Conference this year.

The leaders of Hmong Baptist of Thailand (HBT) are grateful to the leaders of HBNA for partnering with and supporting the ministries in Thailand.

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 Thailand, 55160

HBT uses HBNA's logo – except the globe image shows Asia instead of North America.

Overview of HBT:

- HBT does not currently own any asset (land or other property)
- HBT has five churches
- There are nine Hmong leaders working for HBT

Closing food for thought - HBT is like Mosses, left at the border to the promise land and would like to request that Joshua continue to send help.

# 2020-2021 HBNA STAFF

Congratulations to our new staff.

We are excited to see the great things that God will accomplish in and through you for His glory.



Back Row (left to right):

1. Rev. Dr. Joseph Yang..... President
2. Rev. Dr. Danielying Yang .... Pastoral Ministry Director
3. Rev. Chris Heng ..... Youth Ministry Director
4. Deacon Wang Ue Vang ..... Men Ministry Director
5. Dr. Nhia Yer Vang ..... Trustee
6. Rev. Vameng Pha ..... Vice-President

Front Row (left to right):

1. Mary Herr..... Women Ministry Director
2. Deacon Xeng Xue Moua..... Moderator
3. Rev. Dr. Chong Blia Yang..... Nominating Committee Chair
4. Lydia Ly ..... Treasurer
5. May Der Vang..... Secretary